



Job Title: Children's Minister

Location: Mansfield Church of Christ, Mansfield, TX

Position Type: Full-Time

Salary: Starting at \$50,000, with potential for negotiation based on experience

Overview:

Mansfield Church of Christ is seeking a dedicated and inspired Children's Minister to lead our children's ministry with passion, creativity, and unwavering faith. The ideal candidate will be a dynamic and engaging individual who has a heart for nurturing the spiritual growth of children, fostering a love for Christ, and building a strong foundation of faith in a loving and serving community.

Key Responsibilities:

- **Ministry Leadership:**
 - Maintain strong personal disciplines and possess a deep passion and robust faith to support and inspire you in this role.
 - Nurture spiritual growth by fostering a deep, lasting relationship with God in the hearts of our children through engaging and age-appropriate biblical teaching.
 - Develop and implement a comprehensive program for ages birth to sixth grade.
 - Provide vision and direction for the spiritual growth and development of children.
 - Foster a nurturing and inclusive atmosphere where children feel loved, valued, and secure.
 - Pastorally care for children, parents and volunteers, as well as other members.
 - Introduce fresh, dynamic programs and activities that captivate and inspire our children, encouraging them to explore their faith and serve others.
- **Teaching and Curriculum Development:**
 - Review, select and implement age-appropriate and spiritually enriching curriculum.
 - Select and adapt curriculum materials that align with the church's beliefs and values.
 - Train and support teachers and assistants.
- **Environment:**
 - Create a safe environment in which children can learn and spiritually develop.
 - Be a presence in the hallway before class to help provide a healthy environment.
 - Be available to teachers during class time to provide support if needed when not in a current teaching role.
 - Maintain and supply Teacher Workroom and classroom cabinets.
 - Ensure the cleanliness and safety of classrooms and safety protocols.
- **Event Planning and Coordination:**
 - Plan and execute events, such as Easter celebration, VBS, Kindergarten Blessing, Fall Fest, Breakfast with Santa, Baby Dedication, and other family-oriented activities.
 - Organize regular outreach events to engage children and families within the community, like service at Mansfield Mission Center and other partner organizations.

- Build, empower, and support teams of volunteers to plan and execute special events.
- Integrate teens, not only as volunteers, but also as leaders of the events.
- **Family and Community Engagement:**
 - Continually pray for families.
 - Partner with parents to support the spiritual development of their children.
 - Establish and maintain strong relationships with families, providing resources and guidance as needed.
 - Promote and communicate children's ministry events and activities effectively.
 - Correspond regularly with children and parents, including birthday cards, thank you cards, notes of encouragement, etc.
 - Meet and reach out to visiting families.
 - Welcome and assimilate new families into the Children's Ministry.
 - Attend MCC services and events and be available as needed.
 - Strengthen ties within the community by attending community events and becoming involved in community organizations and service opportunities within Mansfield.
- **Volunteer Management:**
 - Recruit, equip, train, and evaluate volunteers for various roles within the children's ministry.
 - Empower and walk alongside volunteers to successfully participate and lead, providing ongoing support, encouragement and appreciation.
 - Assist with all classroom needs as requested.
 - Coordinate team meetings and trainings as needed.
 - Coordinate appreciation for volunteers a minimum of once per quarter.
 - Manage reminders for all teachers and volunteers.
 - Provide substitutes to fill volunteer positions as they become available.
 - Ensure all volunteers adhere to the church's child protection policies and procedures, including maintaining background checks.
- **Administrative Duties:**
 - Work humbly and cooperatively with church staff and elders.
 - Attend staff meetings and leadership team meetings.
 - Communicate all Children's Ministry information through appropriate means: live announcements, weekly newsletters, emails, texts, Facebook, etc.
 - Create and manage an efficient ministry budget and resources.
 - Maintain accurate records: attendance, registration, family/volunteer information.
 - Regularly evaluate and assess the effectiveness of the programs and initiatives.
 - Maintain all needed supplies for Children's Hallway and events.
 - Maintain Regular office hours
 - Serve as one of the "go to" people on Sundays and Wednesdays.

Qualifications:

- A strong and growing personal relationship with Jesus Christ.
- A deep love for children and a passion for their spiritual growth.
- Bachelor's degree in Children's Ministry, Christian Education, or a related field (preferred).
- Previous experience in children's ministry or a similar role.

- Excellent communication, organizational, and leadership skills.
- Ability to work collaboratively with church staff, volunteers, and families.
- Creativity and innovation in developing engaging and effective ministry programs.
- Commitment to the beliefs and values of the Church of Christ.
- Outgoing and personable, enhancing a welcoming atmosphere.
- Organized, patient, and financially conscious in managing resources.
- Willingness to move to Mansfield, familiar with and committed to the community.
- Determined and dynamic in achieving ministry goals and overcoming obstacles.
- Empathetic with good communication skills.
- Connects well with kids and parents, building strong relationships.
- Team player and builder with a long-term commitment to the church's vision.

How to Apply:

Interested candidates should submit a resume and fill out our application through this link to Google Forms: <https://forms.gle/Av9gozHHgmBjhzSt7>

Application Deadline: For full consideration, please apply before October 31, 2024.

Mansfield Church of Christ is an equal opportunity employer and encourages applications from all qualified individuals. We look forward to welcoming a passionate and dedicated Children's Minister to our team.

About Mansfield Church of Christ:

Mansfield Church of Christ is a loving and serving community dedicated to building Christ-centered relationships. We offer various opportunities for gathering and worship, including Sunday Bible Classes at 9:00 am, Sunday Worship Service at 10:15 am, and Wednesday Bible Classes at 6:30 pm. For general information please visit [Mansfield Church of Christ](#).

Take a look at our [Community Profile](#) and our [Church Profile](#)